



Job Title: Analyst (Junior)

Location: *London*

Contract Length: *12 months fixed term contract (with potential for renewal)*

Start Date: ASAP

Salary: *£20,000-£25,000 depending on experience*

About Moonshot CVE:

Moonshot CVE is a fast growing startup which specialises in countering violent extremism (CVE) across the globe. We use data-proven techniques to ensure our clients respond to violent extremism effectively. Our work ranges from targeted intervention programmes, software development and digital capacity building, to leading global counter-messaging campaigns. We currently operate in over 25 countries, and across different forms of violent extremism.

We do this through:

- Finding new ways to reach individuals at risk of involvement in violent extremism.
- Working across different types of violent extremist ideologies.
- Collaborating with partners, and working for clients including governments, NGOs and private sector organisations from across the globe.
- Building a multifaceted team with backgrounds in a diverse range of professional and academic backgrounds, including policing, communications, psychology, data science and software engineering.
- Investing in research and development of new technologies and methodologies to counter extremism.

Working at Moonshot CVE:

We are growing quickly, have big ambitions, and high expectations of our staff. Our dedication to finding effective responses to violent extremism, and leading innovation in the field, means that our work environment is fast-paced, dynamic and creative. We match this by offering our staff access to training and skill development, scope to advance personal subject matter expertise and opportunities for career progression.

Staff at Moonshot CVE say they value:

- **Our shared sense of purpose:** working as a team to find new solutions to global challenges.



- **Personal development opportunities:** a chance to learn new things and get even better at what you already do.
- **Our ideas driven culture:** opportunities to work with creativity and autonomy whatever your position in our organisation.
- **The diversity of thought:** working with staff from a wide range of personal and professional backgrounds.
- **Open and collaborative working:** being part of a team who support each other to achieve great results.

About the role:

Having grown substantially over the past three years, we are recruiting in order to expand our existing team of Analysts. Analysts are critical to the work of Moonshot CVE. Delivering countering violent extremism projects, helping advance Moonshot CVE's innovative methodologies, and developing our business opportunities are all central to the role.

This role will involve a variety of responsibilities, including:

- Analysis of diverse forms of data, including social media metrics, violent extremist material and data gathered by our in-house specialist tools.
- Support of multiple aspects of project delivery, ranging from strategic communications campaigns, online outreach to at-risk individuals, and research and evaluation projects.
- Developing subject matter expertise, whether based on violent extremist movements, regional knowledge, professional or academic background, and sharing this across the organisation,
- Supporting the developing new methodologies to track and challenge violent extremism.
- Supporting our business development through assisting in identifying funding opportunities, and input into funding applications.

Requirements:

Expected of all Analysts at this level:

- A deep interest in violent extremism and evidence of relevant professional or academic experience whether from CVE or other fields
- A well developed ability to source, interpret and analyse both quantitative and qualitative data.
- Experience of organising and carrying out aspects of project delivery.
- An ability to work under pressure, taking action and getting things done, both in managing your own workload and as a team player.
- Inquisitiveness and adaptability, particularly in relation to new technology and the use of social media for research.
- Strong written, verbal and interpersonal communication skills.



In addition, we require, and will check on candidates eligibility to work in the UK.

Desirable:

Specialist skills we are seeking to recruit:

- Experience of work based in developing nations or conflict contexts.
- Fluency in languages other than English, in particular Arabic, Bahasa Indonesia, Bangla, Dhivehi, French, Hindi, Macedonian, Russian.
- Understanding of digital marketing or working with social media data.
- Specialist knowledge of specific forms of violent extremism.
- Knowledge of the Balkans, Southeast Asia or South Asia.

Benefits package:

- Individually-tailored training and skills development package.
- 30 days paid leave per annum.
- Private healthcare package, including coverage for partners and children.
- Generous maternity and paternity package.

Application Process:

To apply for this role please email a CV and cover letter to Stevie Voogt, at recruitment@moonshotcve.com. Your cover letter should not exceed two pages and must answer the following questions: 1) Why do you want to work for Moonshot CVE? 2) How do you meet the requirements of this role? 3) What do you think sets you apart from other candidates for this position?

Deadline for applications is 5pm (GMT) 31st August, 2018. Applications submitted early will be considered before the deadline, so **early application is strongly encouraged**. Select candidates may be invited to an interview and/or assessment day at our London office in August or September 2018.