

# Job Description Analyst



**Job Title** / Analyst

**Location** / London

**Contract Length** / 12-month full-time fixed-term contract / with potential for renewal

**Start Date** / ASAP

**Salary** / £23,000 - £40,000 / (depending on experience) multiple roles being hired in this band

## About Moonshot CVE

Moonshot CVE is a social enterprise which specialises in countering violent extremism (CVE) across the globe. We use data-proven techniques to ensure our clients respond to violent extremism effectively. Our work ranges from targeted intervention programmes, software development and digital capacity building, to leading global counter-messaging campaigns, and monitoring and evaluation. We currently operate in more than 28 countries across different forms of violent extremism, misinformation, and other public safety issues.

## We do this through

- Finding new ways to reach individuals at risk of involvement in violent extremism.
- Working across different violent extremist ideologies.
- Collaborating with partners and working for clients including governments, NGOs and private sector organisations from across the globe.
- Building a multifaceted team with a diversity of backgrounds, both professional and academic, including international development, policing, communications, psychology, data science and software engineering.
- Investing in research and development of new technologies and methodologies to counter extremism.

## Working with Moonshot CVE

We're growing quickly, have big ambitions, and high expectations of our staff. Our dedication to finding effective responses to violent extremism and leading innovation in the field means that our work environment is fast-paced, dynamic and creative. We match this by offering our staff access to a range of learning and development options, scope to advance personal subject-matter expertise, and opportunities for career progression.

## Working with Moonshot CVE

**Our shared sense of purpose** / working as a team to find new solutions to global challenges.

**Personal development opportunities** / a chance to learn new things and get even better at what you already do.

**Our ideas-driven culture** / opportunities to work with creativity and autonomy whatever your position in our organisation.

**The diversity of thought** / working with staff from a wide range of personal and professional backgrounds.

**Open and collaborative working** / being part of a team who support each other to achieve great results.

## About the role

Moonshot CVE is currently recruiting a number of Analysts as part of a new programme of work. In this role, you will be focused on gathering and analysing data and carrying out aspects of delivery for a specific CVE project. You will also be expected to work to advance our methodologies and contribute to business development opportunities.

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## Your responsibilities will include

- Analysis of diverse forms of data, including social media metrics, violent extremist material and data gathered by our in-house specialist tools.
- Managing multiple aspects of project delivery, particularly those focused on either strategic communications campaigns or international CVE interventions utilising digital technologies.
- Communicating with clients, partner organisations and other key stakeholders.
- Sharing and developing subject matter expertise across the organisation, whether based on violent extremist movements, regional knowledge, professional or academic background.
- Developing new methodologies to track and challenge violent extremism.
- Supporting our business development by identifying and applying for funding opportunities, building relationships with clients and partner organisations.

## Requirements

- Knowledge of digital communications campaigns or intervention projects.
- Experience analysing data from a wide range of traditional and non-traditional platforms, both online and elsewhere.
- A deep interest in countering violent extremism demonstrated through relevant professional or research experience.
- Demonstrated ability to source, interpret and analyse both quantitative and qualitative data.
- Experience communicating findings and recommendations with clarity to a range of stakeholders.
- A demonstrable ability to work under pressure, take action and get things done, both in managing your own workload and as part of a team.
- Inquisitiveness and adaptability, particularly in relation to new technology and the use of social media for research.
- Excellent written, verbal and interpersonal communication skills.

*In addition, we require and will check on candidates' eligibility to work in the UK and DBS checks. Candidates will be expected to undertake any relevant security clearance procedures per the needs of clients.*

## Desirable

- Specialist qualitative skills, including: survey and polling development, interview and focus group discussion guides, and interpreting qualitative data.
- Specialist quantitative skills, including database management (SQL), multivariate regression, Python, Tableau visualization or other data analysis toolsets. The specialist knowledge of specific forms of violent extremism.
- Monitoring and evaluation expertise, including experience developing monitoring and evaluation frameworks, theories of change, logframes, setting relevant key performance indicators, measuring return on investment, and data gathering methodologies.
- Advanced analysis of a wide range of traditional and non-traditional digital platforms.
- Specialist knowledge of violent extremism, gender based violence, serious organised crime, misinformation, and other online harms in a UK context.
- Experience of work based in developing nations or conflict-affected contexts including the Balkans, Southeast Asia, and Africa.
- Fluency in languages other than English, in particular, French, Arabic, Albanian, Bahasa Indonesian, Bangla, Dhivehi, Hindi, Macedonian, Russian, Sinhala.

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## Benefits Package

- Individually tailored training and skills development package.
- 30 days' paid leave per annum.
- Private healthcare package, including coverage for partners and children.
- Generous maternity and paternity package.

## Application Process

Please apply for this role here with a CV and cover letter. Your cover letter should not exceed two pages and must answer the following questions:

**Why do you want to work for Moonshot CVE?**

**How do you meet the requirements of this role?**

**Click to apply**